Minutes Meetings Focus Group HRS4R

The Researchers Focus Group includes the research staff selected using the criteria of scientific research areas, department, experience, gender balance and representation of the different stakeholders groups.

The Researchers Focus Group aims to make a qualitative evaluation of the researchers’ perception of the implementation of the Charter

1st meeting: April 29th 2020 – 4.00 p.m.
Presentation of the HRS4R Process

Present at the meeting (online):
- The Working Group, represented by Head of EU and International Research Project Office, dr. Giovanna Apice;
- All the members of the Focus Group, composed by:

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<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Link</th>
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<tbody>
<tr>
<td>Bruno Chiarini</td>
<td>Full Professor</td>
<td>SECS-P/02</td>
<td>Department of Economic and Juridical Studies <a href="DISEG">https://www.diseg.uniparthenope.it/</a></td>
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<td>Giuseppe Sorrentino</td>
<td>Full Professor</td>
<td>MED/26</td>
<td>Department of Sport and Well-being Sciences <a href="DISMEB">https://www.motorie.uniparthenope.it/</a></td>
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<td>Laura Vanoli</td>
<td>Full Professor</td>
<td>ING-IND/10</td>
<td>Department of Engineering <a href="DING">http://www.ingegneria.uniparthenope.it/</a></td>
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<td>Angelo Riccio</td>
<td>Associate Professor</td>
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<td>Paola Di Donato</td>
<td>Researcher</td>
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<td>Department of Science and Technologies <a href="DIST">http://www.scienzeetecnologie.uniparthenope.it/index.html</a></td>
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<tr>
<td>Tino Elisa</td>
<td>Researcher</td>
<td>IUS/13</td>
<td>Department of Law [<a href="https://www.digiu.uniparthenope.it/">https://www.digiu.uniparthenope.it/</a>]</td>
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The meeting has been dedicated to the presentation of the HRS4R Process to the Focus Group: the Working Group has presented the story of the label and the perspective to participate to the procedure to obtain it.

The material that supported the discussion was composed by:
- The Gap Analysis made by other Universities;
- The Charter and Code.

For each section of the Charter and Code, a deep description was made by the Working Group, to let the Focus Group members understand the goal of all the process.

All the participants have shown interest and have decided to give a contribution for the creation of a Gap Analysis for “Parthenope” University.

A draft of the first section of the Gap Analysis created by the Working Group has been shared on the online platform used for the meeting, containing the indications for all the principles of the Charter and Code to be discussed, so that each member of the Focus Group will have the possibility to include his/her own impressions, opinions, suggestions. All these elements will be discussed during next meeting and integrated in a final version.

Next meeting has been arranged on May 5th 2020, at 5,00 p.m.
2nd Meeting: May 5th 2020 – 5.00 p.m.
Ethical and Professional Aspects
Present at the meeting (online):
- The Working Group, represented by Head of EU and International Research Project Office, dr. Giovanna Apice;
- All the members of the Focus Group (as listed above).

The meeting has been dedicated to the discussion about the first 11 principles of the Gap Analysis, which deal with the ethical and professional aspects.

The material that supported the discussion was composed by:
- The Gap Analysis made by other Universities;
- The Charter and Code;
- The draft of the first section of the Gap Analysis to be used as starting point for the creation of a version modified and approved by the Focus Group.

The first draft of this part of the document, previously shared on the online platform, has been modified, following all the comments and the suggestions by the members of the Focus Group, after a deep discussion about each single principle. Each point of view has been considered and included in the modification of the file. A final version, after a formal revision and a language review, will be shared in the following days, for a last supervision by the Focus Group.

In the same days, a first draft of the second section of the Gap Analysis will be shared, so that each member of the Focus Group will have the possibility to include his/her own impressions, opinions, suggestions. All these elements will be discussed during next meeting and integrated in a final version.

Next meeting has been arranged on May 12th 2020, at 5.00 p.m.
3rd Meeting: May 12th 2020 – 5,00 p.m.

Recruitment

Present at the meeting (online):
- The Working Group, represented by Head of EU and International Research Project Office, dr. Giovanna Apice;
- All the members of the Focus Group (as listed above), except for Mariana Ieda Ribeiro De Oliveira, who has left her contribution on the online shared file.

The meeting has been dedicated to the discussion about the principles from 12 to 21 of the Gap Analysis, which deal with recruitment aspects.

The material that supported the discussion was composed by:
- The Gap Analysis made by other Universities;
- The Charter and Code;
- The draft of the second section of the Gap Analysis to be used as starting point for the creation of a version modified and approved by the Focus Group.

The first draft of this part of the document, previously shared on the online platform, has been modified, following all the comments and the suggestions by the members of the Focus Group, after a deep discussion about each single principle.

Each point of view has been considered and included in the modification of the file. A final version, after a formal revision and a language review, will be shared in the following days, for a last supervision by the Focus Group.

In the same days, a first draft of the third section of the Gap Analysis will be shared, so that each member of the Focus Group will have the possibility to include his/her own impressions, opinions, suggestions. All these elements will be discussed during next meeting and integrated in a final version.

Next meeting has been arranged on May 20th 2020, at 5,00 p.m.
4th Meeting: May 20th 2020 – 5,00 p.m.

Working Conditions and Social Security

Present at the meeting (online):
- The Working Group, represented by Head of EU and International Research Project Office, dr. Giovanna Apice;
- All the members of the Focus Group (as listed above).

The meeting has been dedicated to the discussion about the principles from 22 to 35 of the Gap Analysis, which deal with working conditions and social security aspects.

The material that supported the discussion was composed by:
- The Gap Analysis made by other Universities;
- The Charter and Code;
- The draft of the third section of the Gap Analysis to be used as starting point for the creation of a version modified and approved by the Focus Group.

The first draft of this part of the document, previously shared on the online platform, has been modified, following all the comments and the suggestions by the members of the Focus Group, after a deep discussion about each single principle.
Each point of view has been considered and included in the modification of the file. A final version, after a formal revision and a language review, will be shared in the following days, for a last supervision by the Focus Group.
In the same days, a first draft of the fourth section of the Gap Analysis will be shared, so that each member of the Focus Group will have the possibility to include his/her own impressions, opinions, suggestions. All these elements will be discussed during next meeting and integrated in a final version.

Next meeting has not been arranged, yet (to be decided by a Doodle Survey to find a day which is good for everyone).
5th Meeting: June 9th 2020 – 5,00 pm

Training and Development + OTMR policy survey analysis

Present at the meeting (online):
- The Working Group, represented by Head of EU and International Research Project Office, dr. Giovanna Apice;
- All the members of the Focus Group (as listed above).

The meeting has been dedicated to the discussion about the principles from 36 to 40 of the Gap Analysis, which deal with training and development aspects. Moreover, a part of the meeting has been dedicated to the analysis of the survey about OTMR policy, which had been proposed to several stakeholders during the previous weeks.

The material that supported the discussion was composed by:
- The Gap Analysis made by other Universities;
- The Charter and Code;
- The draft of the fourth section of the Gap Analysis to be used as starting point for the creation of a version modified and approved by the Focus Group;
- The results and graphs from the OTMR policy survey.

The first draft of this part of the document, previously shared on the online platform, has been modified, following all the comments and the suggestions by the members of the Focus Group, after a deep discussion about each single principle. Each point of view has been considered and included in the modification of the file. A final version, after a formal revision and a language review, will be shared in the following days, for a last supervision by the Focus Group.

A brief discussion has been started about the IRIS online catalogue of publications: the topic has been that, thanks to the inciting motivation originated from the participation to HRS4R process, the project for a wider interoperability of scientific data has been launched. The final part of the meeting has been dedicated to the analysis of data coming from the OTMR policy survey, so that all the participants could have the possibility to express opinions and comments about it. A wide debate about transparency and merit based policies has been started. All the positions and suggestions will be somehow included in the Action Plan.

A draft of the Action Plan has been presented to the Focus Group – even if the Focus Group is not responsible for it – to involve its members in the process of designing new initiatives. This has been the last meeting, so no other meetings have been planned.